

Winston Churchill on Employee Incentives and Engagement

“However beautiful the strategy, you should occasionally look at the results.” – Winston Churchill

Are your bonus/incentive/total rewards programs and employee engagement strategies really driving organizational performance? Can you measure their effectiveness on the financial statement? Ask yourself what your financial results might be if your employees at all levels performed as though THEY owned the company.

What’s your strategy to improve human productivity, increase profits, and truly engage employees in that endeavor? Not just broad generalities, but what is your specific action plan ... specific strategy to lead your employees to success? Do they know, understand or care? Are you confident that your initiatives will successfully meet your financial objectives and your employees will be fully engaged participants? If you hesitated, you owe it to yourself and your business to contact us. The Equishare Overview & Assessment can bring real data and insight to the discussion.

The opportunity exists to measurably exceed your budget if you are INTENTIONAL in incorporating key strategies to LEAD your people to where you want to go.

We can prepare an Assessment of your existing engagement and variable compensation strategies and determine future opportunities for improvement.